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Securities code: 7483 June 12, 2018

To our shareholders:

Masayuki Nomura President **DOSHISHA CO., LTD.** 1-5-5 Higashi-Shinsaibashi, Chuo-ku, Osaka

## NOTICE OF THE 42ND ORDINARY GENERAL MEETING OF SHAREHOLDERS

You are cordially invited to attend the 42nd Ordinary General Meeting of Shareholders of DOSHISHA CO., LTD. (the "Company"), which will be held as described below.

If you are unable to attend the meeting in person, you may exercise your voting rights by postal mail. Please indicate your approval or disapproval of the proposals on the enclosed voting form after reviewing the attached Reference Documents for the General Meeting of Shareholders, and return it by postal mail to reach us no later than close of business (5:30 p.m.) on Wednesday, June 27, 2018 (Japan Standard Time).

- 1. Date and Time: Thursday, June 28, 2018 at 10:00 a.m. (Japan Standard Time)
- 2. Place: DOSHISHA CO., LTD. Osaka Head Office, 11th Floor
  - 1-5-5 Higashi-Shinsaibashi, Chuo-ku, Osaka

#### 3. Agenda:

#### Matters to be reported:

- 1 Business Report and Consolidated Financial Statements for the 42nd Term (from April 1, 2017 to March 31, 2018), as well as the results of audit of the Consolidated Financial Statements by the Accounting Auditor and the Audit & Supervisory Board
- 2. Non-Consolidated Financial Statements for the 42nd Term (from April 1, 2017 to March 31, 2018)

Matters to be resolved:

Proposal 1:Appropriation of surplusProposal 2:Election of eight (8) Directors

### **Reference Documents for the General Meeting of Shareholders**

### Proposal 1: Appropriation of surplus

Having identified the appropriate return of profits to shareholders as its most important management policy, the Company has made it its basic policy to, while bearing in mind the need to maintain a proactive and stable dividend, also consider the need to maintain internal reserves to fund further business expansion and to strengthen the corporate structure so that it can respond to changes in the business environment, as well as the need for a compensation system that reflects employee performance.

Taking into account factors such as future business expansion, the Company proposes the year-end dividends for the 42nd Term and other appropriation of surplus as follows:

- 1 Matters related to year-end dividends
  - (1) Type of dividend property Cash
  - (2) Allocation of dividend property and total amount thereof ¥25 per common share of the Company Total amount of dividends: ¥923,170,700 Note that the Company paid an interim dividend of ¥25 per share, bringing the dividend for the entire fiscal year to ¥50 per share.
  - (3) Effective date of distribution of dividends of surplus June 29, 2018
- 2. Matters related to other appropriation of surplus
  - (1) Item of surplus to be increased and amount of increase thereof General reserve: ¥3,000,000,000
  - (2) Item of surplus to be decreased and amount of decrease thereof Retained earnings brought forward: ¥3,000,000,000

# Proposal 2: Election of eight (8) Directors

The term of all seven (7) Directors expires at the conclusion of this General Meeting of Shareholders.

In that regard, the Company proposes the election of eight (8) Directors, increasing the number of Directors by one to enhance the management system.

The candidates for Directors are as follows:

| No. | Name<br>(Date of birth)   | Career summary, position and responsibilities<br>(Significant concurrent positions outside the Company)                             |   | Number of the<br>Company's shares<br>owned |  |
|-----|---|---|---|--|--|
|     | Masaharu Nomura<br>(September 18, 1946)   | Jan. 1977<br>Apr. 2014  | Established the Company<br>Took office as President<br>Chairman and Chief Executive Officer (present<br>position)   | 1,073,383                                  |  |
| 1   | [Reasons for nomination as candidate for Director]<br>As the founder of the company, he has led the management of the company for over 40 years since its foundation and<br>developed the company into the distribution service group with its annual turnover exceeding ¥100 billion.<br>The Company has nominated him as a candidate to continue serving as Director due to his achievements that prove his<br>ability and insight as an operator.  |   |   |  |  |
| 2   | Masayuki Nomura<br>(June 3, 1972)   | Jan. 1998<br>June 2004<br>Apr. 2006<br>May 2006<br>May 2007<br>May 2010<br>Apr. 2011<br>Apr. 2014<br>Significant co<br>Director, MS | Joined the Company<br>Director<br>Managing Director, General Manager of PB<br>Division<br>General Manager of Second Business Division<br>Senior Managing Director<br>Representative Senior Managing Director,<br>Officer In Charge of Investor Relations &<br>Public Relations<br>Representative Director and Executive Vice<br>President, Chief Director of Sales and Officer<br>In Charge of Investor Relations & Public<br>Relations<br>President and Chief Operating Officer (present<br>position)<br>oncurrent positions outside the Company<br>SHOJI KK | 59,900                                     |  |
|     | [Reasons for nomination as candidate for Director]<br>He has abundant experience, achievements and insight into management, obtained through having acted in important<br>positions since joining the Company and serving currently as the President of the Company since April 2014.<br>The Company has nominated him as a candidate to continue serving as Director due to his ability, experience and<br>insight, required for supervising and leading the administration of business matters. |   |   |  |  |

| No. | Name<br>(Date of birth)  |  | eer summary, position and responsibilities<br>eant concurrent positions outside the Company)      | Number of the<br>Company's shares<br>owned |  |
|-----|--|--|---|--|--|
|     |  | Feb. 1990  | Joined the Company  | owned                                      |  |
|     |  | June 1995  | Director  |  |  |
|     |  | June 2001  | Managing Director   |  |  |
|     |  | Nov. 2002  | Senior Managing Director  |  |  |
|     |  | Dec. 2004  | Vice President, General Manager of PB<br>Division   |  |  |
|     |  | Mar. 2005  | General Manager of PB Division and Officer In<br>Charge of Quality Assurance                      |  |  |
|     |  | Apr. 2006  | Chief Director of Sales and Officer In Charge of Investor Relations & Public Relations            |  |  |
|     |  | July 2006  | Chief Director of Sales, Officer In Charge of   |  |  |
|     |  |  | Quality Assurance, Investor Relations & Public Relations  |  |  |
|     |  | Feb. 2007  | Chief Director of Sales, Chief Director of<br>Quality Assurance/Affiliated Companies              |  |  |
|     |  |  | Business, and Officer In Charge of Investor   |  |  |
|     | Toneri Kimbara   |  | Relations & Public Relations  | 90,849                                     |  |
| 3   | (August 5, 1952)   | Apr. 2008  | Chief Director of Sales and Officer In Charge<br>of Investor Relations & Public Relations         |  |  |
|     |  | July 2010  | Chief Director of Sales   |  |  |
|     |  | Apr. 2011  | Representative Director and Executive Vice  |  |  |
|     |  |  | President, Advisor to the President   |  |  |
|     |  | May 2013   | Advisor to the President and Officer In Charge  |  |  |
|     |  | 1 2014   | of Sales Planning   |  |  |
|     |  | June 2014  | Vice Chairman and Advisor to the Chairman   |  |  |
|     |  | Significant c  | (present position)  |  |  |
|     |  | -  | Significant concurrent positions outside the Company<br>President, Victoria Well Holdings Limited |  |  |
|     |  | -  | anghai Comrade Trade Company  |  |  |
|     |  |  | Director, Life Net Co., Ltd.  |  |  |
|     |  |  | Director, Karinpia Co., Ltd.  |  |  |
|     |  | Director, Rainbow Warehouse (Shenzhen) Limited           |   |  |  |
|     |  | Director, Lianyungang Brilliant Daily Products Co., Ltd. |   |  |  |
|     | [Reasons for nomination as candidate for Director]   |  |   |  |  |
|     | The Company has nominated him as a candidate to continue serving as Director due to his abundant experience,                                   |  |   |  |  |
|     | -  | -  | ained through having acted in important positions sin   | nce joining the                            |  |
|     | Company and serving currently  |  | irman of the Company since June 2014.   |  |  |
|     |  | Oct. 1983  | Joined the Company  |  |  |
|     |  | May 1997<br>Apr. 2004                                    | Eighth Business Company President<br>Executive Officer  |  |  |
|     |  | June 2005  | Director  |  |  |
|     |  | May 2006   | General Manager of Third Business Division  |  |  |
|     | Kazuhiro Niki  | May 2007   | Managing Director   |  |  |
|     | (November 1, 1955)   | Apr. 2011  | Director, Senior Managing Executive Officer   | 18,641                                     |  |
|     |  | I · · ·  | (present position)  |  |  |
| 4   |  | July 2011  | General Manager of the First Business Division  |  |  |
|     |  | Apr. 2017  | General Manager of the First Business Division<br>and Executive Officer In Charge of Office in    |  |  |
|     |  |  | Italy (present position)  |  |  |
|     | [Reasons for nomination as candidate for Director]   |  |   |  |  |
|     | The Company has nominated him as a candidate to continue serving as Director due to his abundant experience,                                   |  |   |  |  |
|     | achievements and insight into management, obtained through having abundant experience in sales activities of the                               |  |   |  |  |
|     | Company since joining the Company and serving currently as the Director and Senior Managing Executive Officer of the Company since April 2011. |  |   |  |  |

| No. | Name<br>(Date of birth)  | Career summary, position and responsibilities<br>(Significant concurrent positions outside the Company) |  | Number of the<br>Company's shares<br>owned |  |
|-----|--|---|--|--|--|
| 5   | Takahiro Matsumoto<br>(August 25, 1970)  | Apr. 1994<br>Apr. 2012<br>Aug. 2013<br>June 2014<br>Apr. 2015<br>June 2016<br>Apr. 2018                 | Joined Daiwa Bank, Ltd. (now Resona Bank,<br>Limited.)<br>Joined the Company, Director of Corporate<br>Planning Department<br>Supervising Director of System Development<br>Department, Director of Corporate Planning<br>Department, and Officer In Charge of Investor<br>Relations & Public Relations<br>Executive Officer, Executive Officer In Charge<br>of System Development and Supervising<br>Director of Financial & Accounting<br>Department, Foreign Trade Operation<br>Department and Business Management<br>Department<br>Supervising Director of Financial &<br>Accounting Department, Foreign Trade<br>Operation Department<br>Director and Executive Officer In Charge of<br>Financial & Accounting, Foreign Trade<br>Operation and Business Management<br>Director and Executive Officer In Charge of<br>Financial & Accounting, Foreign Trade<br>Operation and Business Management<br>Director and Executive Officer In Charge of<br>Financial & Accounting, Foreign Trade<br>Operation and Business Management<br>Director and Executive Officer In Charge of<br>Financial & Accounting, Foreign Trade<br>Operation and Business Management<br>Director and Executive Officer In Charge of<br>Financial & Accounting, Foreign Trade<br>Operation, Business Management and | 342  |  |
|     | Investigation (present position)         [Reasons for nomination as candidate for Director]         The Company has nominated him as a candidate to continue serving as Director due to his superior ability, experience and insight into management, obtained through having extensive experience in the Management Department of the Company since joining the Company and serving currently as the Director of the Company since June 2016.   |   |  |  |  |
|     | Outside Director<br>Chohachi Goto  | Jan. 1972<br>May 1985<br>May 1987<br>May 1990   | Joined SHIMAMURA Co., Ltd.<br>Director of SHIMAMURA Co., Ltd.<br>Managing Director of SHIMAMURA Co., Ltd.<br>Senior Managing Director of SHIMAMURA   | 3,493                                      |  |
| 6   | (February 9, 1945)   | May 2009<br>June 2015   | Co., Ltd.<br>Resigned from SHIMAMURA Co., Ltd.<br>Director of the Company (present position)   |  |  |
|     | <ul> <li>[Reasons for nomination as candidate for Outside Director]</li> <li>Based on his abundant experience obtained from the post of corporate manager for many years, the Company has nominated him as a candidate to continue serving as Outside Director with his valuable opinions and insights regarding the management of the Company, and the appropriate direction he provides for business execution.</li> <li>[Tenure as Outside Director]</li> <li>At the conclusion of this meeting, his tenure as an Outside Director of the Company will be three (3) years.</li> </ul> |   |  |  |  |

| No. | Name<br>(Date of birth)   |   | eer summary, position and responsibilities<br>eant concurrent positions outside the Company)   | Number of the<br>Company's shares |  |
|-----|---|---|--|-----------------------------------|--|
| 7   | Outside Director<br>Noriaki Kumamoto<br>(November 9, 1947)  | Apr. 1966<br>Mar. 2001<br>Mar. 2002<br>Mar. 2003<br>Mar. 2004<br>Mar. 2005<br>Jan. 2006<br>Mar. 2008<br>Apr. 2008 | Appointed Police Officer with Osaka<br>Prefectural Police<br>Chief of Fuse Police Station<br>Head of Criminal Administration Division,<br>Criminal Investigation Department<br>Head of Inspection Office, Police<br>Administration Department<br>Chief of Minami Police Station<br>Head of Osaka City Police Department and<br>Head of Organized Crime Division, Osaka<br>Prefectural Police<br>Head of Criminal Investigation Department,<br>Osaka Prefectural Police Headquarters<br>Resigned as Police Officer with Osaka<br>Prefectural Police<br>Head of Osaka Office of the Japan Safe Driving | owned<br>10,456                   |  |
|     |   | Mar. 2010<br>June 2015  | Center<br>Resigned as Head of Osaka Office of the Japan<br>Safe Driving Center<br>Director of the Company (present position)   |                                   |  |
|     | <ul> <li>Prefectural Police Headquarters and Head of the Organized Crime Division, he is always in a position to provide valuable opinions and insights regarding the management of the Company as well as appropriate direction for business execution.</li> <li>The Company has nominated him as a candidate to continue serving as Outside Director, because the Company has judged that, based on his extensive experience at the police, he can properly perform the duties of an Outside Director, nevertheless he has no direct experience of managing any private enterprises other than as an Outside Director.</li> </ul> |   |  |                                   |  |
|     | [Tenure as Outside Director]<br>At the conclusion of this meeti   | ng, his tenure as   | an Outside Director of the Company will be three (3)   | ) years.                          |  |
|     |   | Apr. 1977<br>May 2005   | Joined The Sumitomo Bank, Limited (now<br>Sumitomo Mitsui Banking Corporation)<br>Executive Officer of Sumitomo Mitsui Banking   |                                   |  |
|     |   | May 2008  | Corporation<br>Senior Managing Officer of Kansai Urban<br>Banking Corporation  |                                   |  |
|     | *   | June 2008   | Senior Managing Director and Senior<br>Managing Officer of Kansai Urban Banking<br>Corporation   |                                   |  |
|     | Outside Director<br>Keiji Takamasu  | June 2011<br>June 2012  | Senior Managing Officer of The Royal Hotel,<br>Limited<br>Representative Director and Vice President of  | 1,00                              |  |
| 8   | (March 2, 1953)   | Mar. 2015<br>June 2017  | The Royal Hotel, Limited<br>Representative Director and Vice President of<br>The Royal Hotel, Limited, and Representative<br>Director and President of RIHGA Royal Hotel<br>Hiroshima, Limited, and Representative<br>Director and President of RIHGA Royal Hotel<br>Kokura, Limited<br>Resigned from The Royal Hotel, Limited   |                                   |  |
|     | [Reasons for nomination as candidate for Outside Director]<br>He has acted in important positions in financial institutions and hotel management companies for many years and<br>obtained abundant knowledge and experience regarding finance and corporate management through his career. The<br>Company has newly nominated him as a candidate for Outside Director in the expectation that he could provide<br>valuable opinions and insights regarding the management of the Company based on such knowledge and experience.  |   |  |                                   |  |

- Notes: 1. New candidates for Director are indicated by an asterisk (\*).
  - 2. The Company engages in transactions such as goods procurement with Victoria Well Holdings Limited, the company where candidate for Director Toneri Kimbara serves as President.
  - 3. There is no special interest between any of the other candidates and the Company.
  - 4. The Company has designated Chohachi Goto and Noriaki Kumamoto as Independent Officers in accordance with the rules of the Tokyo Stock Exchange, and has registered them as such at the exchange. If both their elections are approved, the Company plans for their appointment as Independent Officers to continue.
  - 5. Keiji Takamasu satisfies the requirements for an Independent Officer as provided for by the Tokyo Stock Exchange. If his election is approved, the Company plans to register him as such.
  - 6. Chohachi Goto, Noriaki Kumamoto and Keiji Takamasu are candidates for Outside Director. Pursuant to Article 427 Paragraph 1 of the Companies Act, the Company has concluded limited liability agreements with Chohachi Goto and Noriaki Kumamoto to limit their liability, provided that they have acted in good faith and without gross negligence, to the extent defined by the laws and regulations. If both their elections are approved, the Company plans to retain these limited liability agreements with both of them. If the election of Keiji Takamasu is approved, the Company plans to enter into the same limited liability agreement with him.