

March 6, 2026

To whom it may concern:

Company name: DOSHISHA CO., LTD.
Name of representative: Masayuki Nomura, President
and Representative Director
Securities Code: 7483 (Prime Market of
the Tokyo Stock Exchange)
Contact: Nobushige Koyanagi, Director
and Managing Executive Officer
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Notice Regarding Organizational Restructuring and Personnel Changes

DOSHISHA CO., LTD. (the “Company”) hereby announces that, at the meeting of the Board of Directors held on March 6, 2026, it resolved to implement the following organizational restructuring and personnel changes, effective April 1, 2026.

1. Organizational Restructuring

(1) A new *Health & Beauty Department* will be established under the jurisdiction of *the first Business Unit*.

(2) *The Beauty Sales Division (DIV)* and *the Beauty Merchandising Division (DIV)* under *the first Business Unit* will be renamed as *the Health & Beauty Sales Division (DIV)* and *the Health & Beauty Merchandising Division (DIV)*, respectively, and transferred to the newly established *Health & Beauty Department*.

(3) *The First Footwear Sales Division (DIV)* and *the Second Footwear Sales Division (DIV)* under *the Footwear Department* will be integrated and reorganized into *the Footwear Sales Division (DIV)*.

2. Personnel Changes

Name	New Position	Current Position
Hitoshi Tatsu	Managing Executive Officer General Manager, Fourth Business Unit General Manager, Stock Solution Department	Executive Officer General Manager, Fourth Business Unit General Manager, Stock Solution Department
Atsushi Nishiyama	Managing Executive Officer General Manager, Ninth Business Unit General Manager, AV Lighting Department	Executive Officer General Manager, Ninth Business Unit General Manager, AV Lighting Department
Ryosuke Hiraoka	Executive Officer General Manager, Watch & Brand Jewelry Department Director, Watch & Brand Jewelry Merchandising DIV	General Manager, Watch & Brand Jewelry Department Director, Watch & Brand Jewelry Merchandising DIV

Nobuaki Kobayashi	Executive Officer Director, Tokyo Head Office Management DIV	Director, Tokyo Head Office Management DIV
Akihiko Tanaka	General Manager, Health & Beauty Department Director, Health & Beauty Merchandising DIV	Supervising Director, Beauty Sales Director, Beauty Merchandising DIV

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End of Notice