

January 9, 2026

To whom it may concern:

Company name: DOSHISHA CO., LTD.
Name of representative: Masayuki Nomura, President
and Representative Director
Securities Code: 7483 (Prime Market of
the Tokyo Stock Exchange)
Contact: Nobushige Koyanagi, Director
and Managing Executive Officer
(TEL: +81-6-6121-5666)

Notice Regarding Personnel Changes

DOSHISHA CO., LTD. hereby announces that, at the meeting of its Board of Directors held on January 9, 2026, it resolved to implement the following personnel changes effective April 1, 2026, as outlined below.

Personnel Changes

Name	New Position	Current Position
Tsukasa Inoshita	Executive Advisor, Second Business Unit	Managing Executive Officer, General Manager of Second Business Unit and General Manager of Home Electronics Department
Daisuke Inoue	Executive Officer, General Manager of Second Business Unit, General Manager of Lifestyle Department, and General Manager of Home Electronics Department	General Manager of Lifestyle Department

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

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