

January 9, 2026

To whom it may concern:

Company name: DOSHISHA CO., LTD.
Name of representative:Masayuki Nomura, President and Representative Director
Securities Code: 7483 (Prime Market of the Tokyo Stock Exchange)
Contact: Nobushige Koyanagi, Director and Managing Executive Officer (TEL:+81-6-6121-5666)

Notice Regarding Personnel Changes

DOSHISHA CO., LTD. hereby announces that, at the meeting of its Board of Directors held on January 9, 2026, it resolved to implement the following personnel changes effective April 1, 2026, as outlined below.

Personnel Changes

| Name | New Position | Current Position |
|------------------|---|--|
| Tsukasa Inoshita | Executive Advisor, Second Business Unit | Managing Executive Officer, General Manager of Second Business Unit and General Manager of Home Electronics Department |
| Daisuke Inoue | Executive Officer, General Manager of Second Business Unit, General Manager of Lifestyle Department, and General Manager of Home Electronics Department | General Manager of Lifestyle Department |

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