

August 29, 2025

To whom it may concern:

Company name: DOSHISHA CO., LTD.  
Name of representative: Masayuki Nomura, President  
and Representative Director  
Securities Code: 7483 (Prime Market of  
the Tokyo Stock Exchange)  
Contact: Nobushige Koyanagi, Director  
and Managing Executive Officer  
(TEL: +81-6-6121-5666)

## Notice Regarding Personnel Changes

DOSHISHA CO., LTD. hereby announces that it resolved to implement the following personnel changes effective September 1, 2025 (Monday), as outlined below.

### Personnel Changes

Name	New Position	Current Position
Ryosuke Hiraoka	General Manager, Watch & Brand Jewelry Department, and Director, Watch & Brand Jewelry Merchandising Div.	General Manager, Watch & Brand Jewelry Department

Note1: "Div" is an abbreviation for "Division."

Note2: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

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