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Securities code: 7483

June 10, 2020

To our shareholders:

Masayuki Nomura
President

DOSHISHA CO., LTD.

1-5-5 Higashi-Shinsaibashi, Chuo-ku, Osaka

NOTICE OF THE 44TH ORDINARY GENERAL MEETING OF SHAREHOLDERS

We hereby cordially announce that the 44th Ordinary General Meeting of Shareholders of DOSHISHA CO., LTD. (the "Company") will be held as described below.

In order to prevent infections and the spread of the novel coronavirus disease (COVID-19), shareholders are requested to exercise their voting rights by postal mail in lieu of attending the meeting if possible. Please indicate your approval or disapproval of the proposals on the enclosed voting form after reviewing the attached Reference Documents for the General Meeting of Shareholders, and return it by postal mail to reach us no later than 5:30 p.m. on Thursday, June 25, 2020 (Japan Standard Time).

1. Date and Time: Friday, June 26, 2020 at 10:00 a.m. (Japan Standard Time)

(Reception will open at 9:00 a.m.)

2. Place: DOSHISHA CO., LTD. Osaka Head Office, 11th Floor

1-5-5 Higashi-Shinsaibashi, Chuo-ku, Osaka

No souvenirs will be provided to shareholders who attend the General Meeting of Shareholders. We would greatly appreciate your understanding.

3. Agenda:

Matters to be reported:

- 1 Business Report and Consolidated Financial Statements for the 44th Term (from April 1, 2019 to March 31, 2020), as well as the results of the audit of the Consolidated Financial Statements by the Accounting Auditor and the Audit & Supervisory Board
- 2. Non-Consolidated Financial Statements for the 44th Term (from April 1, 2019 to March 31, 2020)

Matters to be resolved:

Proposal 1: Appropriation of surplus
Proposal 2: Election of eight (8) Directors

4. Disclosure via the Internet

In accordance with the applicable laws and regulations and the provisions of Article 16 of the Company's Articles of Incorporation, we have posted on our website (http://www.doshisha.co.jp/) the following matters, and thus omitting them from this Notice.

- "Systems for Ensuring the Properness of Business Activities" in the Business Report
- "Outline of the Operation of Internal Control System" in the Business Report
- "Consolidated Statement of Changes in Equity" in the Consolidated Financial Statements
- "Notes to the Consolidated Financial Statements" in the Consolidated Financial Statements
- "Statement of Changes in Equity" in the Financial Statements
- "Notes to the Non-consolidated Financial Statements" in the Financial Statements

These matters are included in the Business Report, the Consolidated Financial Statements and the Financial Statements that the Accounting Auditor or the Audit & Supervisory Board Members audited to prepare the Financial Audit Report or the Audit Report.

Reference Documents for the General Meeting of Shareholders

Proposal 1: Appropriation of surplus

Having identified the appropriate return of profits to shareholders as its most important management policy, the Company has made it its basic policy to, while bearing in mind the need to maintain a proactive and stable dividend, also consider the need to maintain internal reserves to fund further business expansion and to strengthen the corporate structure so that it can respond to changes in the business environment, as well as the need for a compensation system that reflects employee performance.

Taking into account factors such as future business expansion, the Company proposes the year-end dividends for the 44th Term and other appropriation of surplus as follows:

- 1. Matters related to year-end dividends
 - (1) Type of dividend property

Cash

- (2) Allocation of dividend property and total amount thereof
 - ¥25 per common share of the Company

Total amount of dividends: ¥908,584,050

Note that the Company paid an interim dividend of \(\frac{\text{\frac{4}}}{25}\) per share, bringing the dividend for the entire fiscal year to \(\frac{\text{\frac{4}}}{50}\) per share.

- (3) Effective date of distribution of dividends of surplus June 29, 2020
- 2. Matters related to other appropriation of surplus
 - (1) Item of surplus to be increased and amount of increase thereof General reserve: \(\frac{\pma}{2}\),000,000,000
 - (2) Item of surplus to be decreased and amount of decrease thereof Retained earnings brought forward: ¥2,000,000,000

Proposal 2: Election of eight (8) Directors

The term of all seven (7) Directors expires at the conclusion of this General Meeting of Shareholders. Therefore, the Company proposes the election of eight (8) Directors, increasing the number of Directors by one to enhance the management system.

The candidates for Directors are as follows:

No.	Name (Date of birth)	Car (Signific	Number of the Company's shares owned		
	Masaharu Nomura (September 18, 1946)	Jan. 1977 Apr. 2014	Established the Company Took office as President Chairman and Chief Executive Officer (present position)	1,079,583	
1	[Reasons for nomination as candidate for Director] As the founder of the company, with his strong leadership and determination, he has led the management of the Company and steadily developed the Group for over 40 years since its foundation. The Company has nominated him as a candidate to continue serving as Director due to his achievements that prove his ability and insight as an operator.				
2	Masayuki Nomura (June 3, 1972)	Jan. 1998 June 2004 Apr. 2006 May 2006 May 2007 May 2010 Apr. 2011	Joined the Company Director Managing Director, Chief Director of PB Division Chief Director of The Second Business Unit Senior Managing Director Representative Senior Managing Director, Officer In Charge of Investor Relations & Public Relations Representative Director and Executive Vice President, Chief Director of Sales and Officer In Charge of Investor Relations & Public Relations President and Chief Operating Officer (present position) oncurrent positions outside the Company SHOJI KK	59,900	
	[Reasons for nomination as candidate for Director] He has abundant experience, achievements and insight into management, obtained through having acted in important positions since joining the Company and serving currently as the President of the Company since April 2014. The Company has nominated him as a candidate to continue serving as Director due to his ability, experience and insight, required for supervising and leading the administration of business matters.				

No.	Name (Date of birth)	Career summary, position and responsibilities (Significant concurrent positions outside the Company)		Number of the Company's shares owned
		Feb. 1990	Joined the Company	ownea
		June 1995	Director	
		June 2001	Managing Director	
		Nov. 2002	Senior Managing Director	
		Dec. 2004	Vice President, Chief Director of PB Division	
		Mar. 2005	Chief Director of PB Division and Officer In	
			Charge of Quality Assurance	
		Apr. 2006	Chief Director of Sales and Officer In Charge	
			of Investor Relations & Public Relations	
		July 2006	Chief Director of Sales, Officer In Charge of	
			Quality Assurance, Investor Relations & Public	
			Relations	
		Feb. 2007	Chief Director of Sales, Chief Director of	
			Quality Assurance/Affiliated Companies	
			Business, and Officer In Charge of Investor Relations & Public Relations	
	т 'и' 1	Apr. 2008	Chief Director of Sales and Officer In Charge	
	Toneri Kimbara (August 5, 1952)	Apr. 2008	of Investor Relations & Public Relations	92,78
	(August 3, 1932)	July 2010	Chief Director of Sales	
3		Apr. 2011	Representative Director and Executive Vice	
		1-4	President, Advisor to the President	
		May 2013	Advisor to the President and Officer In Charge	
			of Sales Planning	
		June 2014	Vice Chairman and Advisor to the Chairman	
		Nov. 2018	Vice President and Chief Director of Sales	
			(present position)	
		Significant concurrent positions outside the Company		
			President, Victoria Well Holdings Limited	
		·	President, Shanghai Comrade Trade Company	
		Director, Life Net Co., Ltd. Director, Karinpia Co., Ltd.		
		Director, Rainbow Warehouse (Shenzhen) Limited		
		Director, Lianyungang Brilliant Daily Products Co., Ltd. Director, Lianyungang Brilliant Industrial Co., Ltd.		
		Director, Liai		

The Company has nominated him as a candidate to continue serving as Director due to his abundant experience, achievements and insight into management, obtained through having acted in important positions since joining the Company and serving currently as the Representative Director of the Company since December 2004.

No.	Name (Date of birth)		reer summary, position and responsibilities cant concurrent positions outside the Company)	Number of the Company's shares owned	
4	Takahiro Matsumoto (August 25, 1970)	Apr. 1994 Apr. 2012 Aug. 2013 June 2014 June 2016 Apr. 2018	Joined Daiwa Bank, Ltd. (now Resona Bank, Limited.) Joined the Company, Director of Corporate Planning Department Supervising Director of System Development Department, Director of Corporate Planning Department, and Officer In Charge of Investor Relations & Public Relations Executive Officer, Executive Officer In Charge of System Development and Supervising Director of Financial & Accounting Department, Foreign Trade Operation Department and Business Management Director and Executive Officer In Charge of Financial & Accounting, Foreign Trade Operation and Business Management Director and Executive Officer In Charge of Financial & Accounting, Foreign Trade Operation, Business Management and Investigation Director and Managing Executive Officer In Charge of Financial & Accounting, Foreign Trade Operation and Business Management	730	
	[Reasons for nomination as candidate for Director] The Company has nominated him as a candidate to continue serving as Director due to his superior ability, experience and insight into management, obtained through having extensive experience in the Management Department of the Company since joining the Company and serving currently as the Director of the Company since June 2016.				
5	* Michinori Sakamoto (June 3, 1968)	Apr. 1991 Apr. 1997 Jan. 1999 Oct. 2001 July 2002 Jan. 2007 June 2008 July 2011 Apr. 2012 Apr. 2016	Joined the Company Division Director of SP Sales Division Director of SP Products Division Director of Fourth Business Department, Business Promotion Division Director of Food and Gift Gift Department Director Executive Officer Chief Director of The Third Business Unit Managing Executive Officer Senior Managing Executive Officer (present position)	16,007	
	[Reasons for nomination as candidate for Director] The Company has nominated him as a candidate for Director due to his abundant experience, achievements and insight into management, obtained through having abundant experience in sales activities of the Company since joining the Company and serving currently as Senior Managing Executive Officer of the Company since April 2016.				

No.	Name (Date of birth)		reer summary, position and responsibilities cant concurrent positions outside the Company)	Number of the Company's shares owned		
	Outside Director	Jan. 1972 May 1985 May 1987	Joined SHIMAMURA Co., Ltd. Director of SHIMAMURA Co., Ltd. Managing Director of SHIMAMURA Co., Ltd.			
	Chohachi Goto (February 9, 1945)	May 1990	Senior Managing Director of SHIMAMURA Co., Ltd.	7,489		
_	(1 columny 5, 1545)	May 2009	Resigned from SHIMAMURA Co., Ltd.			
6		June 2015	Director of the Company (present position)			
	[Reasons for nomination as candidate for Outside Director]					
	Based on his abundant experience obtained from the post of corporate manager for many years, the Company has					
			ng as Outside Director with his valuable opinions and	insights regarding		
		ny, and the appro	priate direction he provides for business execution.			
	[Tenure as Outside Director]	na his tanura as	an Outside Director of the Company will be five (5)	Naore		
	At the conclusion of this meet	Apr. 1966	Appointed Police Officer with Osaka	years.		
		71рі. 1900	Prefectural Police			
		Mar. 2001	Chief of Fuse Police Station			
		Mar. 2002	Head of Criminal Administration Division,			
		With: 2002	Criminal Investigation Department			
		Mar. 2003	Head of Inspection Office, Police			
		171ai. 2003	Administration Department			
		Mar. 2004	Chief of Minami Police Station			
	Outside Director	Mar. 2005	Head of Osaka City Police Department and			
			Head of Organized Crime Division, Osaka			
	Noriaki Kumamoto		Prefectural Police	11,825		
	(November 9, 1947)	Jan. 2006	Head of Criminal Investigation Department, Osaka Prefectural Police Headquarters			
7		Mar. 2008	Resigned as Police Officer with Osaka Prefectural Police			
7		Apr. 2008	Head of Osaka Office of the Japan Safe Driving Center			
		Mar. 2010	Resigned as Head of Osaka Office of the Japan Safe Driving Center			
		June 2015	Director of the Company (present position)			
	[Reasons for nomination as candidate for Outside Director]					
	Based on his extensive experience obtained through serving as Head of the Criminal Investigation Department at Osaka					
	Prefectural Police Headquarters and Head of the Organized Crime Division, he is always in a position to provide					
	valuable opinions and insights regarding the management of the Company as well as appropriate direction for business execution.					
	The Company has nominated him as a candidate to continue serving as Outside Director, because the Company has					
	judged that, based on his extensive experience at the police, he can properly perform the duties of an Outside Director,					
	although he has no direct experience of managing any private enterprises other than as an Outside Director.					
	[Tenure as Outside Director]					
	At the conclusion of this meeting, his tenure as an Outside Director of the Company will be five (5) years.					

No.	Name	Career summary, position and responsibilities (Significant concurrent positions outside the Company)		Number of the Company's shares		
1,0,	(Date of birth)			owned		
		Apr. 1977	Joined The Sumitomo Bank, Limited (now Sumitomo Mitsui Banking Corporation)			
		May 2005	Executive Officer of Sumitomo Mitsui Banking Corporation			
		May 2008	Senior Managing Officer of Kansai Urban Banking Corporation (now Kansai Mirai Bank, Limited)			
		June 2008	Senior Managing Director and Senior Managing Officer of Kansai Urban Banking Corporation			
	Outside Director	June 2011	Senior Managing Officer of The Royal Hotel, Limited	4.700		
	Keiji Takamasu (March 2, 1953)	June 2012	Representative Director and Vice President of The Royal Hotel, Limited	1,569		
8		Mar. 2015	Representative Director and Vice President of The Royal Hotel, Limited, and Representative Director and President of RIHGA Royal Hotel Hiroshima, Limited, and Representative Director and President of RIHGA Royal Hotel Kokura, Limited			
		June 2017	Resigned from The Royal Hotel, Limited			
		June 2018	Director of the Company (present position)			
		Significant con	ncurrent positions outside the Company			
		Representative Director, iBNet Co., Ltd.				
	[Reasons for nomination as candidate for Outside Director]					
	He has acted in important positions in financial institutions and hotel management companies for many years and					
	obtained abundant knowledge and experience regarding finance and corporate management through his career. The					
	Company has nominated him as a candidate to continue serving as Outside Director he has been providing valuable					
	opinions and insights regarding the management of the Company based on such knowledge and experience. [Tenure as Outside Director]					
	At the conclusion of this meeting, his tenure as an Outside Director of the Company will be two (2) years.					

Notes:

- 1. New candidates for Director are indicated by an asterisk (*).
- 2. The Company engages in transactions such as goods procurement with Victoria Well Holdings Limited, the company where candidate for Director Toneri Kimbara serves as President.
- 3. There is no special interest between any of the other candidates and the Company.
- 4. The Company has designated Chohachi Goto, Noriaki Kumamoto and Keiji Takamasu as Independent Officers in accordance with the rules of the Tokyo Stock Exchange, and has registered them as such at the exchange. If each of their elections is approved, the Company plans for their appointment as Independent Officers to continue.
- 5. Chohachi Goto, Noriaki Kumamoto and Keiji Takamasu are candidates for Outside Director. Pursuant to the Company's Articles of Incorporation and Article 427 Paragraph 1 of the Companies Act, the Company has concluded limited liability agreements with them to limit their liability, provided that they have acted in good faith and without gross negligence, to the extent defined by the laws and regulations. If each of their elections is approved, the Company plans to retain these limited liability agreements with each of them.